



Mornington Peninsula Junior Football League – Academy **Director of Coaching – Interleague Program**

Background

The MPJFL is currently fielding applications for the role of Director of Coaching for the 2024 Interleague Program. The MPJFL Academy was established to facilitate development opportunities for participants from within the league and includes a variety of development programs that align to the player pathway.

Overview

The purpose of this role is to establish a consistency of coaching expertise and leadership for the 2024 Interleague Program, providing coaching staff with support, guidance, and strategy to create the strongest environment possible. The Director of Coaching will be responsible for the overall design and implementation of the coaching curriculum, in alignment with the overall program objectives.

Key Responsibilities

Planning Phase (December to February)

- Develop a strategy for the development and continuous learning of coaches and players to create the most development conducive environment possible.
- Collaborate with League management to design a high level coaching curriculum for the 2024 Interleague Program.
- Assist with the appointment of all Interleague Age Group Head Coaches and Age Group Development Coaches.
- Create individualized IDP's for each of the coaches.

(Trial and Training Phases – February to July)

- Monitor the implementation of the designed training plan and coaching curriculum.
- Consistently communicate with coaches and provide the necessary support where necessary.
- Coordinate the management and monitoring of the individualized IDP's for each Age Group Head Coach, to provide a platform for reflection and conscious improvement.
- Utilize the IDP to provide constructive, development focused feedback to the program coaches.
- Collaborate efficiently with the relevant academy staff.
- Liaise with League Management as required.
- Attend meetings and coaching development sessions as required.

- Perform other duties as requested by the League Management.
- Attend program review and planning sessions as required.

Relationships

- Reports to: League Management
- Manages: Age Group Head Coaches and Age Group Development Coaches
- Must have an ability to collaborate with other coaches, academy staff, administrators and other key stakeholders
- Local coaches and clubs

Essential Selection Criteria

- Minimum Level 1 AFL Coaching Accreditation (Level 2 Desirable).
- Current Working with Children Check (or willing to obtain).
- Experience coaching in elite junior or senior football program.
- Experience in a head coaching role.
- A willingness to learn and improve own coaching skill set.
- Deep understanding of football development focus areas and the talent pathway.
- A demonstrated passion for junior development.
- Strong communication and interpersonal skills, including the ability to facilitate open, transparent discussions.
- High level organizational skills and a demonstrated ability to manage multiple tasks.
- A strong personal brand, including well developed personal values, with a particular focus on professionalism and accountability.

Time Required

- One night per week during the Interleague Training Program (between 2-3 hours) – alternating between the different squads.
- Meetings as required (no more than 1x fortnightly during the training period).

Child Safety Employment Screening

The MPJFL is committed to providing a child-safe environment where children and young people are safe, feel safe, and their voices heard about decisions that affect their lives. The MPJFL have strong recruitment procedures with extensive screening of applicants including comprehensive reference checks, identity checks, “Working with Children” checks and/or national criminal history checks to ensure the safest and most suitable people work with us.

Remuneration

A remuneration package is negotiable for the suitable candidate.

How to apply

To apply for this role, please send your resume along with a cover letter to admin@mpjfl.com.au.